



## Joss Cadet Scheme

Joss believe that developing staff is critical to the success of the organisation, therefore we have recently enhanced our cadet training scheme.

The Cadet Scheme supports young motivated people, with strong ethics and honesty, who are willing to take on responsibility, through a Bachelor of Construction Management and into an exciting career as a Professional Builder within the construction industry.

Opportunities are available for full or part time study, or a combination of both, on campus or via distance education.

Even though no formal experience is required, a genuine interest in the construction industry is critical, as a long term commitment is required.

The Bachelor of Construction Management provides broad opportunities for graduates within the construction industry, including working on tender submissions, quantity surveying and estimating, project planning and programming, quality assurance and safety, contract administration and project management.

Joss Construction delivers projects to the private and public sector, ranging from one to 40 Million dollars, which guarantees to provide our employees a broad cross section of tasks and experience.



## **The Cadet Scheme**

For Cadets choosing to study part time, Joss will make available 1 day per week, during the University Semester, to spend on university studies. Alternatively, those Cadets wishing to study full time will be required to work during semester breaks.

At the end of each semester Cadets will provide Joss with subject results and Joss will reimburse a substantial portion of university fees.

There is no maximum limit to the number of Units we will reimburse Cadets for each semester, as long as the subjects have been successfully passed. There is however a minimum number of subjects required to be undertaken each semester to ensure Cadets become fully qualified within a reasonable period of time.

For its investment into this scheme, Joss expects to benefit from the knowledge and experience gained during the time Cadets have spent studying, and as such Joss requires them to remain committed to the company for a period of time following completion of the course.

## **Undergraduate Degree**

Joss currently has 4 cadets studying Construction Management via distance education through the University of Newcastle.

For more information regarding this course please click on the following links:  
<http://www.newcastle.edu.au/school/arbe/areas/construction-management.html>  
<http://www.newcastle.edu.au/program/undergraduate/2008/10859.html>

Courses are also available at the following institutions:

- Royal Melbourne Institute of Technology
- University of Technology
- Deakin University
- University of NSW

## **Applications**

It is Joss's intention to engage cadets at the beginning of each year and accept applications up until the middle of November.

Should this unique opportunity interest you please provide a written Expression of Interest, which should address the following as a minimum:

- Academic record
- Schooling or other achievements (eg. School Captain, State cross country, School debating team)
- Other tertiary studies / short courses
- Work experience performed and / or employment history
- Interest in the building industry
- Hobbies
- Ambitions
- Written referees or names of referees
- Any other information that would support his application

Applications should be addressed to:

Joss Construction  
206 East Street  
Albury NSW 2640  
Attention: Brett McClellan  
[brett.mcclellan@jossgroup.com.au](mailto:brett.mcclellan@jossgroup.com.au)

For any further information please contact Brett McClellan on 02 6051 1900 during normal working hours.